



6200 E. Primrose Green Dr.
Regina, SK CANADA S4V 3L7
www.agtfoods.com

Phone: (306) 525-4490
Fax: (306) 525-4463

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

FS100-P7

Message from the President & CEO

Slavery and human trafficking remain a serious concern in our global society. All of AGT Foods staff has a responsibility to be alerted to the risks, however small, in our business and in the wider supply chain. All staff are expected to report concerns and management are expected to act upon them.

Organizational Structure

AGT Food and Ingredients is one of the largest suppliers of value-added pulses, staple foods and food ingredients in the world. AGT Foods buys lentils, peas, beans, chickpeas, durum wheat and canola from farmers around our 45+ facilities located in the best pulse growing regions in Canada, the United States of America, Türkiye, Australia, and South Africa as well as offices in the United Kingdom, Europe, India, Central Asia and China, and ship products to over 120 countries around the globe. AGT Foods creates value for producers, quality products for our customers and growth for the global food industry. AGT Foods is an active exporter to all geographic regions, serving a network of customers in the Americas, Europe, Africa and Asia. AGT Foods currently employs over 1,800 full-time staff and is actively exporting to over 120 countries.

AGT Foods Policy on Modern Slavery and Human Trafficking

AGT Foods is fully committed to compliant and ethical sourcing and has zero tolerance towards Modern Slavery and Human Trafficking within our entire supply chain. We hold ourselves and our supply chain accountable and we fully comply with Section 54 of the Modern Slavery Act 2015 and Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act 2023 (the Act). Slavery and human trafficking are abuses of a person's freedoms and rights. We are totally opposed to such abuses in our direct operations, our indirect operations and our supply chain as a whole. AGT Foods is proud of the many steps taken, and will continue to take, to ensure that slavery and human trafficking does not take place in any part of its business or its supply chain. Examples of enhancing the risk assessment on our supply chain can be reflected on the evaluation of ethical status of suppliers, the risk of human rights on the country of processing and the provision of a supplier code of conduct. Please see AGT Food and Ingredients Inc.'s [Report under Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act \(Fiscal 2023\)](#) for more information.

Supplier and Customer adherence to AGT Foods Values

AGT Foods expects all those in our supply chain and contractors comply with our values. The entire management team is responsible for compliance in their respective departments and for their supplier relationships.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, AGT Foods provides training to all relevant members of staff. AGT Foods management teams have been briefed on the Modern Slavery Act 2015 and the Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act 2023.

This statement constitutes to section 54(1) of the Modern Slavery Act 2015 and the Act 2023 and applies to all AGT Foods modern slavery and human trafficking statements for the financial year ending 31st December 2023.

adriana

Diadem Velasco
Corporate Quality & Food Safety Manager



Form: FS100-P7

Issue Date: March 2, 2016

Page No.: 1 of 1

Review Date: Oct. 7, 2024

Revision Date: Oct. 7, 2024, REV #: 4

