



6200 E. Primrose Green Dr.
Regina, SK CANADA S4V 3L7
www.agtfoods.com

Phone: (306) 525-4490
Fax: (306) 525-4463

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

FS100-P7

Message from the President & CEO

Slavery and human trafficking remains a serious concern in our global society. All of AGT Foods staff has a responsibility to be alerted to the risks, however small, in our business and in the wider supply chain. All staff are expected to report concerns and management are expected to act upon them.

Organizational Structure

AGT Foods is a multinational food company and is one of the largest suppliers of value-added pulses, staple foods and food ingredients in the world. AGT Foods buys lentils, peas, beans and chickpeas from farmers around our 40+ facilities located in the best pulse growing regions in Canada, United States of America, Turkey, Australia, and South Africa and ship products to over 120 countries around the globe. AGT Foods creates value for producers, quality products for our customers and growth for our shareholders. AGT Foods is an active exporter to all geographic regions, serving a network of customers in the Americas, Europe, Africa and Asia. AGT Foods currently employs over 1,800 full-time staff and is actively exporting to over 120 countries.

AGT Foods Policies on Slavery and Human Trafficking

AGT Foods is fully committed to Social Compliance, Ethical Sourcing Policy and has zero tolerance to Modern Slavery and Human Trafficking within our entire supply chain. We hold ourselves and our supply chain accountable and we fully comply with Section 54 of the Modern Slavery Act 2015. Slavery and human trafficking are abuses of a person's freedoms and rights. We are totally opposed to such abuses in our direct operations, our indirect operations and our supply chain as a whole. AGT Foods is proud of the many steps taken, and will continue to take, to ensure that slavery and human trafficking does not take place in any part of its business or its supply chain.

Examples of enhancing the risk assessment on our supply chain can be reflected on the evaluation of ethical status of suppliers, the risk of human rights on the country of processing and the provision of a supplier code of conduct.

Supplier and Customer adherence to AGT Foods Values

AGT Foods has zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values. The entire management team is responsible for compliance in their respective departments and for their supplier relationships.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, AGT Foods provides training to all members of staff. AGT Foods management teams have been briefed on the Modern Slavery Act 2015. This statement constitutes to section 54(1) of the Modern Slavery Act 2015 and applies to all AGT Foods slavery and human trafficking statements for the current financial year ending 31st December 2018.

Theodore Akinrele
Corporate Food Safety Manager
April 2nd, 2019

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